HITACHI

Reliable solutions

UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION

THE PROJECT FOR PROMOTING YOUTH EMPLOYMENT THROUGH CONSTRUCTION EQUIPMENT OPERATING SKILLS TRAINING

STAFF DEVELOPMENT PROGRAM

PLANNED | IN PROGRESS | COMPLETED

No.	Training Topic	Type of Training	Target Audience	Facilitator	Tentative Schedule																
					21	2022				2023				2024				2025			
					Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	Introduction to Heavy Equipment Operations	TOT 01	Technical Trainers	Kalumbila Mine - Zambia																	
2	Excavator Operator Training - I	TOT 02	Technical Trainers	Perfection Training and Consultancy Limited - HCM Zambia																	
3	Hydraulic Excavator and Wheel Loader Operator Training	TOT 03	Technical Trainers	PEO Ibaraki Training Centre - HCM Japan																	
4	Management of Vocational Training Centres	MGT 01	KVTC Management, TEVETA	ITCILO - Turin, Italy																	
5	Digitalization of Vocational Training Centres	Capacity Building 01	UNIDO	ITCILO - Turin, Italy																	
6	Excavator Operator Training - II	TOT 04	Technical Trainers	Mopani Central Technical Centre (MCTC) - Zambia																	
7	Occupational Safety and Health Environment (OSHE) Training - I	TOT 05	Technical Trainers	Africa Future College - Zambia																	
8	KAIZEN Training	Pedagogical Training 01	Technical Trainers and KVTC Mgt staff	KAIZEN Institute of Zambia Limited - Zambia																	
9	Excavator Operator Training - III	TOT 06	Technical Trainers	National Council for Construction NCC - Lusaka																	
10	Computer Basic Skills/ICT	Pedagogical Training 02	Technical Trainers and KVTC Management	TBA																	
11	Career Service Training	Capacity Building 02	Project Staff	TBA																	
12	Heavy Equipment Inspections and Maintenance	TOT 07	Technical Trainers	TBA																	
13	Management Training	MGT 02	Management staff	TBA																	
14	Front End Loader Operator Training - I	TOT 08	Technical Trainers	TBA																	
15	Occupational Safety and Health Environment (OSHE) Training - II	TOT 09	Technical Trainers	TBA																	
16	Soft Skills Training in Graphic Design, Communication and MS Office	Capacity Building 03	Project Staff	TBA																	
17	Front End Loader Operator Training II	TOT 10	Technical Trainers	TBA																	
18	Dump Truck Operator Training - I	TOT 11	Technical Trainers	TBA																	
19	Dump Truck Operator Training - II	TOT 12	Technical Trainers	TBA																	
20	On the Job Training (OJT) - I	TOT 13	Technical Trainers	TBA																	
21	On the Job Training (OJT) - II	TOT 14	Technical Trainers	TBA																	

Working Committee	Hitachi Construction Machinery	Project Management Unit
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Date 21/06/2023	Date 19/06/23	Date: 12/7/2023
Signature:	Signature:	Signature: 松本千枝

Note: Training programs will be amended if necessary to suit real-time situations.